

**RACISM KNOWS NO BOUNDARIES  
ANTI RACISM AWARENESS TRAINING**

If you would like to participate in the training, please complete the following form and return to:

Tinu Achioya, Synergy North South Intercultural Initiative, NCCRI Regional Office, Bantry House, 2/3 Jocelyn Street, Dundalk Co. Louth.

Tel/Fax: 00 353-42-9352730

Email: [tinu@nccri.ie](mailto:tinu@nccri.ie)

Places are limited to one person per organisation. To secure a place, early booking is advised.

Name: \_\_\_\_\_

Organisation: \_\_\_\_\_

Address: \_\_\_\_\_

Tel: \_\_\_\_\_

Email: \_\_\_\_\_

Which event do you wish to attend?

NCCRI/Synergy Regional Office, 2/3 Jocelyn St., Dundalk, Co Louth 4th November 2005

Clanree Hotel, Derry Road, Letterkenny, Co Donegal, 15th November 2005

Armagh City Hotel, Armagh, Co. Armagh 5th December 2005

Lunch will be provided. Some small bursaries for childcare and travel costs may be available. If you would like to avail of a bursary, please tick the box.

Travel  childcare

Please specify any particular dietary or access requirements? \_\_\_\_\_

**ABOUT THE NATIONAL CONSULTATIVE COMMITTEE ON RACISM AND INTERCULTURALISM (NCCRI)**

The NCCRI was established in 1998 as an independent expert body on racism. It is a partnership body, which brings together government and non-government organisations to develop initiatives and to provide expertise in tackling racism and promoting interculturalism.

**ABOUT SYNERGY**

In 2004, the NCCRI secured funding for the Synergy Initiative under the European Union's INTERREG IIIA Programme focusing on building an intercultural approach to service provision in the border region and Northern Ireland.

**ABOUT STEP**

South Tyrone Empowerment Programme was established in 1998 as a grass roots cross-community partnership in South Tyrone specialising in rights based equality and social inclusion. It is now an established social economy organisation providing information, advice and guidance; community development resources, and training. This provision now includes interpreter, translation and English language learning as well as employment rights and anti-racist training.

**MINORITY ETHNIC COMMUNITY GROUPS**

As well as exploring racism in Ireland, north and south, the event will also provide an opportunity for community based groups from minority ethnic and Traveller communities to demonstrate some of the work they do within their own communities and consider possibilities for future partnership working.

This project is supported by the EU INTERREG IIIA



# Racism Knows No Boundaries

A North South Anti-Racism and Intercultural Awareness Programme for Community Groups in the Border Region



Ireland, north and south, is becoming more ethnically diverse. Individuals and families from many different ethnic origins, nationalities, cultural and religious backgrounds have arrived in our towns and communities seeking shelter, security and work. For the Traveller community too, changes in policy and legislation to increase their inclusion and improve service provision have brought many challenges.

This has raised many questions for those involved in community work. Not least the challenge of tackling racism in its many forms.

How can local communities deal with the rise in racism, whether directed at Travellers, Refugees or Migrant Workers?

*Racism Knows No Boundaries* is a series of one day events aimed at members of local community groups to raise awareness of racism with a focus on the border region, both north and south.

Organised by the National Consultative Committee on Racism and Interculturalism (NCCRI), this one day programme will draw on the experiences of the participants to bring the training as close to their reality as possible, in partnership with the South Tyrone Empowerment Programme (STEP), through its Synergy North Intercultural Initiative.

#### THE AIMS OF THE SESSIONS ARE:

- To help participants acquire the necessary awareness to understand and meet the challenge associated with living and working in a multi-ethnic society.
- To provide information on the processes and the manifestations of racism and the strategies to address it.
- To encourage organisations to adopt policies, good practices and action plans to combat racism and promote interculturalism.
- To promote anti-racist practices and encourage sensitive and appropriate service delivery to minority ethnic groups, including asylum seekers and Travellers.
- To engage and work with Black and minority ethnic led organisations working to address experience of inequality and social exclusion
- To share the experiences of anti-racism and intercultural work north and south.

#### FACILITATORS

The overall approach to the training is participative and non-threatening. Participants are actively encouraged to get involved in the sessions and the NCCRI strives to ensure that a forum is created where a constructive debate can be facilitated.

#### NCCRI

**Kensika Monshengwo** has extensive experience in anti-racism awareness raising in Ireland, including undertaking training with the staff and board of the Equality Authority, four regional health boards, hospitals, government departments and non-governmental organisations. Kensika was born in the Democratic Republic of Congo and has lived in Belgium, the USA, Canada, Switzerland and France and holds a postgraduate degree from the Sorbonne in Paris.

**Joe Lenaghan** also an experienced facilitator from a community development background in Belfast and wide ranging racial and religious equality training and promotion, research, and policy roles in the former Fair Employment Commission NI and the Commission for Racial Equality for NI and the Equality Commission for NI. Joe is currently managing the Synergy North South Intercultural Initiative.

#### STEP

**Bernadette McAliskey** is an experienced facilitator with a long history in anti-discrimination and rights based equality. As STEP co-ordinator she has been in the forefront of the discourse in meeting the challenge of diversity, inclusion and equality in relation to the rights and needs of the new inward migrating labour force.

**Giuseppina Siriu** is a multi linguist, with a Masters Degree in international management, Giuseppina came to Belfast to undertake a PhD in Irish language dialects, working part-time to support her studies. She is an accredited anti-racism trainer with a wealth of international experience, who has managed transnational projects from Eastern Europe to Egypt. As Strategic Language Resource Co-ordinator with STEP, she also provides accredited training for community interpreters

#### WHO SHOULD ATTEND

The sessions are aimed at people participating and working in local and community development in the border region. The sessions are also open to representatives from Black and minority ethnic groups,

#### OUTLINE PROGRAMME:

- 9.45 Registration
- 10.00 Introductions
- 10.10 Background to Synergy North South Intercultural Initiative
- 10.20 Challenges to intercultural work in the border region
- 10.30 Input from Black and minority ethnic led organisations
- 11.00 Anti-Racism and Intercultural Awareness Raising Exercise
  - Exploring the concept of ethnic diversity
  - Examining Prejudice and Discrimination
  - Understanding the process of racism
  - Racism and the media
  - The different forms of integration
  - Towards a code of best practice – community development approaches to anti-racism

#### LUNCH

- 16.30 Conclusions and Evaluations